

Michele Cerullo

From: BC Antitrust
Sent: Wednesday, February 26, 2003 5:33 PM
To: Michele Cerullo; Patricia Jones
Subject: Fwd: FTC File No. 021-0040, Docket No. C-4058



Header (1 KB)

-----Original Message-----

Date: 02/20/2003 08:55 am (Thursday)
From: "Martin R Mendez" <Martin.R.Mendez@conocophillips.com>
To: FTC.SERIUS("antitrust@ftc.gov")
Subject: FTC File No. 021-0040, Docket No. C-4058

I am a very concerned citizen and employee at the Phillips Petroleum Woods Cross Refinery that is being sold.
What Phillips Petroleum is doing to us is unfair , unethical . I understand the part that we had to be sold, what I can't understand is that Phillips is denying us the Work Stabilization Benefit that we work so hard for. How can they only pay it to their management employees and not the hourly? We have played a big part in the wealth that Phillips has developed. We the hourly employees have worked long and hard hours to get Phillips where it is now. Our hard work and ideas have saved the Company millions of dollars. I have given Phillips (27) years of hard work. I kept my part of the contribution, now where is their part? Now that it comes to pay out time, they backed out.

I am asking the FTC to look into this matter. I need to know why the Company is getting away with taking benefits away from their hourly employees? This is discrimination!

Please answer my questions. I except to hear from you giving an explanation I can except and that I can live with.

Sincerely
Martin R. Mendez
1195 West. 4505 South
Taylorsville, Utah 84123